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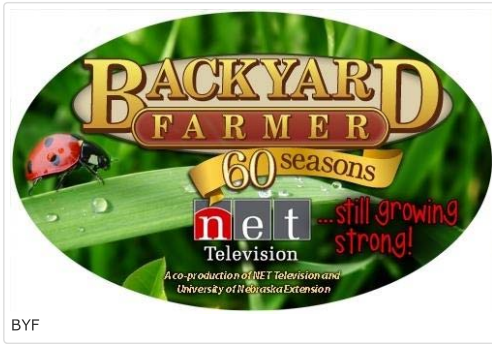
Joint General Meeting Today Featuring Backyard Farmer

The combined UNOPA/UAAD meeting will be held today, January 13, 2015, at the East Campus Union and the featured speakers are from Backyard Farmer.

Did you know that Backyard Farmer has been helping gardeners solve their landscape problems since 1953? BYF is the longest running locally produced educational program in broadcast history.

UNL Extension Landscape Horticulture Specialist Kim Todd and a number of other expert panel members will be available; so please come join us and be prepared with your Lawn & Garden questions.

Jane



BYF

From the President

We have been reading NEOPA President Mary Guest's messages about Jon Gordon's book – SOUP. As Jon states on page 96: "We need to get back to basics and remember that it is the relationship that is the ingredient and foundation for great families, great teams, and great organizations...We must invest in each other and in building relationships." And, this is exactly what we are trying to do with the NEOPA Soup Pot.

As a way to work together to cultivate relationships, she brought a soup pot to the December 9 general meeting and it is being shared with all local associations during the year. Each association is asked to add "ingredients" to the pot when it is in our hands. Ingredients can be utensils, noodles, dry soup mix, soup bowls, soup spoons, hot pads, recipes, etc. – things and ingredients to make soup.

By April, the results of our efforts will not only include new relationships, but we will also have collected everything it takes to make great soup. The soup pot and ingredients will then be raffled off at the North Central Area Professional Development Days/NEOPA Spring Conference.

The Soup Pot Kick-off was at the NEOPA Fall Workshop in Wayne. You are invited to add your special touches to the soup. The soup pot will be at the UNOPA meeting on January 13 and again on February 10. Please bring your items to the meetings.

More details at: <http://go.unl.edu/rc2i>



Jane Schneider

2014 Giving Tree Donations

Thank you to everyone who contributed to the Giving Tree this year. The women at St. Monica's were very appreciative and you all helped make their holidays a little brighter.

UNOPA members and our colleagues donated lots of hats, gloves, socks, blankets, towels, toiletries, jewelry, art supplies, games, items for infants and toddlers and many other items.

A special thanks to all those who donated their time and office space as well. It's great to be part of an organization that cares about our community!

Item and Number

Slippers (pair) 2
Gloves (pair) 14
Hats 7
Scarf 1
Socks (pair) 10
Jewelry 10
Lip balm 5
Hair clips 16
Headbands 2
Makeup pouches 2
Eye shadow compacts 2
Blankets 8
Sheets 2
Body wash 19
Bar soap 18
Lotion 16
Shampoo 31
Conditioner 31
Deodorant 15
Face wash 1
Toothbrushes 30
Toothpaste 31
Mouthwash 5
Razors 15
Loofahs 6
Feminine hygiene items 3
Contact solution 1
Bubble bath 2
Bath salts 1
Hand sanitizers 2
Wet wipes 1
Toilet paper (pack) 1
Infant formula 1
Diapers (large pack) 1
Teddy bear 1
Baby shampoo 1
Games 4
Playing cards 1
Journal/Notebook 11
Pens 18
Coloring books 3
Crayons (pack) 4
Markers (pack) 2
Colored pencils (pack) 1
Oil pastels (pack) 1
Sketchbooks 3
Canvases 2
Watercolor palette 1
Sidewalk chalk (pack) 2
Foam stamps (pack) 1
Yarn (skeins) 21
Crochet hooks (pack) 3
Monetary donation \$50
Miscellaneous 5+



Becca Mathis, Mikayla Tegler, Jane Schneider, Diane Wasser, Jan Wassenberg and Diane Carson deliver items to St. Monica's.

More details at: <http://go.unl.edu/89mm>

Football Parking Stats

I'm pleased to report our statistics after the regular season of parking cars during home football games this fall. A big thank you to all who volunteered their time to make this such a success!

After seven home games, here are our stats:

UNL vs Florida Atlantic - 82 spots sold

UNL vs McNeese State - 96 spots sold

UNL vs Miami - 84 spots sold

UNL vs Illinois - 104 spots sold – complete sell out including back lot

UNL vs Rutgers – 74 spots sold

UNL vs Purdue - 82 spots sold

UNL vs Minnesota – 75 spots sold

A total of 597 parking spots were sold @ \$6 each (UNOPA's share) = \$3,582.00.

140 man-hours have been worked (appr. \$25.59/man-hour earned).

37 UNOPA members have volunteered.

5 spouse or friends have volunteered.

16 UNOPA members have volunteered for one of the seven games.

8 UNOPA members have volunteered for two of the seven games.

6 UNOPA members have volunteered for three of the seven games.

2 UNOPA members have volunteered for five of the seven games.

The winners of the drawing for two \$25 gift certificates held at the December 9 general meeting were Linda Arnold and Mary Klucas. The drawing was from the list of people that volunteered their time this year.

Please note that we will have another chance to earn more funds at the Spring game in April.

Diane Carson, Director, Ways and Means

More details at: <http://go.unl.edu/onot>

Spring 2015 Brown-Bag Sessions

We are pleased to let you know that there are two brown-bag sessions for Spring 2015 scheduled:

Wednesday, February 18, Noon - 1 p.m. at the Jackie Gaughan Multicultural Center.

SPEAKER: Mark Robertson, Emergency Preparedness Coordinator

DESCRIPTION: Creator of the "Really Obvious" video series about emergency preparedness reminders to the campus. Mark won the Nebraska Emergency Management Agency award for his work on the animated short videos and we'll learn about emergency preparedness.

Wednesday, April 22, Noon - 1 p.m. at the Nebraska Union

SPEAKER: Helen Fagan, Leadership and Diversity Scholar and Practitioner

TITLE: "Who You Are is the Best Part of What YOU Do!"

DESCRIPTION: This presentation we will look at the uniqueness each person brings into the workplace, and how these diversity of differences is the best part of creating synergy. Guaranteed to be different than any other diversity presentation you've ever heard!

BIO: Helen Fagan has a BA in Human Resource Management and Economics from University of Nebraska in 1996, and an MA in Management with emphasis in Leadership from Doane College in 2008. Helen also studied International Economics and British Political Economy at Oxford University. She recently finished her Ph.D. in Human Sciences with emphasis in Leadership Studies at UNL. She has over 25 years experience in the Human Resource Field and has worked in many areas of the HR Field including Training, Benefits, Payroll, Recruitment and Diversity. Helen became a Certified Diversity Trainer through the Society for Human Resource Management in 2001 and qualified for administering the Intercultural Development Inventory in 2006.

She has been an active member of the Lincoln community. She is a Fellow of Leadership Lincoln and a former Board member of Clinic with a Heart Board, YWCA, Food Bank of Lincoln, Lincoln Journal Star Diversity Council, Lincoln/Lancaster County Women's Commission, Child Guidance Center Board, and Adult Basic Education Advisory Board at Southeast Community College. Helen was instrumental in the development of the Interpreter Training Program at SCC, and has helped address employment and healthcare needs of refugees and immigrants by her involvement in our community.

In 2000, Helen became the first ever Diversity Coordinator for Bryan Health System. Helen created a nationally recognized hospital diversity initiative. In 2007, Helen resigned her full-time position due to health reasons and began teaching part time at Bryan College of Health Sciences and co-facilitating the Leading Edge at Doane College.

While Helen's life has been filled with challenges, and changes, Helen has used her experiences to help others. From her first volunteer role as the Ombudsman for the USS Raleigh, which she received a Letter of Commendation from the Admiral of the Navy, to her efforts in helping Bryan Health System's nurses from the Philippines learn how to live successful lives in the United States, to helping refugees settle in Lincoln; Helen has been a dedicated friend to many.

Because of her work and dedication, she was one of the recipients of the 2001 KZUM Cultural Awareness Award, in 2002 was recognized by Lincoln Journal Star as one of twenty Leaders under age 40 whose work was positively impacting Lincoln. Then, Mayor Coleen Seng gave Helen a 'Key-to-the-City' in January 2004, before Helen's keynote address at the Martin Luther King, Jr. breakfast. This was to honor Helen for her work and commitment to make the dream of Dr. King come true for all people. And in October 2005, Helen was awarded the Prestigious YWCA Tribute to Women Award for her dedication to eliminating the barriers for refugees and immigrants to gain access to quality healthcare. Most recently Helen has been recognized for her outstanding teaching by the UNL Parent Association for (2012 & 2013), and by the UNL College of Ag and Natural Resources (2013); and she has also been recognized for her outstanding service by the Doane College Alumni Association (2013). Most recently Helen was recognized as Professor-of-the-Month at University of Nebraska-Lincoln.

Helen shares her expertise and experiences openly with others. She has helped several local and national organizations launch or enhance their diversity efforts, making her a sought after consultant and speaker. But were you to ask Helen what her passion is, she'd tell you it's her faith and her family.

Registrations forms will be available in January.

More details at: <http://go.unl.edu/cron>

NEOPA Spring Conference

NEOPA is looking forward to hosting the first North Central Area Professional Development Days with the newly merged states on April 24 and 25, 2015, in Lincoln, Nebraska. All NAEOP members – and potential members – in the area are invited to join us. We plan to offer 15 hours of workshop sessions, along with a track for education credit for those of you who are working on your PSP. The schedule for the conference, along with the topics and speakers, will be announced in the next few weeks.

The site of the conference will be the Grand Manse, which previously was the old Federal Building. Construction began in the 1870s and several additions and renovations were made until the 1930s. It was used as federal offices until the 1960s. It also housed the Federal Courtroom where our opening session will be held. The building has been beautifully maintained. The Wounded Knee Trials in 1973 were the last trials held here. So, come for a piece of history, as well as workshop sessions of today's best practices.

Mary Guest, 2014-2015 NEOPA President